



Big Brothers Big Sisters
of North Wellington

2018
ANNUAL REPORT



Big Brothers Big Sisters

AGENDA

Big Brothers Big Sisters of North Wellington Annual General Meeting Agenda

Monday, May 13^h, 2019

7:00 pm

BBBS Meeting Room

1. Welcome – President, Heather Bults
2. Business from last AGM
3. Approval of last AGM minutes
4. Constitution and By-Laws Resolutions
5. Executive Director Report – Marianne Christie
6. Treasurer's Report – Klaus Seibert
7. Caseworkers Reports
 - Teri Dykeman
 - Marianne Christie
8. Fundraising Reports – Teri Dykeman
*Bowl for Kids Sake; *JFW JFF; *WestJet Raffle *Golf for Kids Sake
9. Agency Activities Report – Beth Haines
10. Presidents Report – Heather Bults
11. Elections For New Term
Past Term Positions:
President: Heather Bults; Vice President: Roger Woods; Secretary: Hope Lehman;
Treasurer: Klaus Seibert.
12. Offence Declaration; Board Performance/Self Evaluation
13. New Business & Meeting Adjourned

BOARD PRESIDENT

Submitted by Board President, Heather Bults

As the President for Big Brothers Big Sisters of North Wellington, I am pleased to present my 2018 Annual Report.

As I complete my second term as President, I feel honoured and fortunate to have worked with a committed Board of Directors and a supportive staff who have dedicated their time and efforts to provide the young people of our communities with the highest quality volunteer based mentoring and group programming.

2018 was a year of many successes which included an increase of grants, 3 year commitment from United Way, majority of our fundraising seeing an increase in revenue from 2017, updated website so donations can now be made online through Canada Helps, as well as new fundraising opportunities including Varney Speedway, LCBO Donation Box Program and a Christmas Letter Campaign. In addition, 100 Women Who Care Rural Wellington was formed in Sept 2018 with their motto being `We Give where we Live` A few members of our board along with ladies who have some connection to our agency, have nominated our organization to receive funds however nothing came to fruition in 2018 so we are hopeful that in 2019 our organization will be the `charity of choice` which will help cushion our bottom line.

A special thank you and gratitude goes out to our Executive Director, Marianne Christie who has continued to work diligently throughout 2018 updating our Policy and Procedures to the new National Standards, managing One-to-One Matches, assisting with monthly activities for the Littles, Canadian Jump Start Funding and Adopt-a-family program. Your enthusiasm, kindness, thoroughness and organization skills to name a few is why our organization continues to be so successful

I would also like to acknowledge our dedicated staff, Teri Dykeman whose positive and calm personality helps keep our programs running smoothly for In School Mentoring, Game On, Go Girls and the many fundraising events throughout the year. Teri's enthusiasm and creativity is a major reason why all of our campaigns have been a success. Thank you for all of your hard work and dedication in 2018. It is appreciated.

I would also like to make special mention and thank you my fellow board members who have each contributed their time and talents in many different ways to help raise needed funds to keep this organization running so every child in North Wellington who needs a mentor has a mentor.

Lastly, I would like to say thank you to our volunteer treasurer, Klaus Siebert who has filled the office of treasurer for years which entails many hats, leads our Board Development training as required, helps with movie night and keeps us current on office/computer equipment including cyber security.

Throughout this past year, I am reminded that none of our successes could be attained without the ongoing support of our community and donors who support Big Brothers Big Sisters of North Wellington. We have continued to see a profit over the past few years and I know we



will maintain a fundraising base that will grow and sustain operational capacity on behalf of the youth of our community.

In closing I would like to reaffirm that mentoring works and that our Bigs give their Littles.....Consistency, Communication and Connection and the Littles respond by having greater confidence, educational success and avoid delinquent behaviour. Hats off to all involved in making 2018 a financially sound year. Thanks for a job well done

Respectively submitted
Heather Bults
President, BBBS of North Wellington

BOARD OF DIRECTORS



Absent from Photo: Beth Haines

EXECUTIVE DIRECTOR

Respectfully Submitted by Marianne Christie

As Executive Director for Big Brothers Big Sisters of North Wellington, I am honoured to Give this 2018 Annual Report. We had an excellent fiscal year, achieving our set targets and exceeding our budget goals. We successfully kept our organization running smoothly and economically. We provided excellence in running our mentoring programs, in operating our fundraisers and we continue to earn trust and respect in our schools and our community.



In 2018, we matched 66 children. In the In-School Mentoring including our coop program we had 22 children matched; in the Go Girls and Game On programs, we had 23 boys and girls participate. In the one to one Match program, we had 21 matches which included 2 couple matches. We had 5 children on the waiting list. In all our three mentoring programs, we had a total of 35 volunteer mentors. We did an excellent job in recruiting, screening, training and matching our amazing volunteers to amazing children and followed our mission to try to ensure that every child in North Wellington County, who needs a mentor, has a mentor.

We know that children and youth who live with vulnerabilities such as living in poverty, family violence, mental health challenges and identity crisis, may not have the opportunity to live to their potential. We believe that a positive adult role model is an invaluable tool for intervention and prevention which positively impacts the path of a child's life. Through mentorship, we begin intentional relationships that provide guidance, new experiences and wisdom that are essential for positive development. Our agency pairs children and youth with screened and trained adults for a safe mentoring friendship. These children develop a higher self-esteem which contributes to the development of responsible and productive adults.

Thank you to our many volunteer mentors and coop students who commit themselves to the dedication of our mentoring programs and the children they are matched to. Much appreciation goes to Big Brothers Big Sisters of Canada for their support and for ensuring our agency received funding for our school-based program through the Ministry of Education as this year was delayed with the newly appointed Provincial government. Many thanks to the United Way Guelph Wellington Dufferin for the financial support for all of our mentoring programs, as well as our other grant providers.

This was our first year for our new website launch. We welcome Canada Helps on our website to receive donations from the public via online. This year we continued to partner with Canadian Tire Jump Start, Adopt A Family program and Camp McGovern. New opportunities included LCBO campaign; Full Throttle Varney Speedway; and the Township of Wellington North Community Growth Committee as I served as a member; the River radio station; and our first annual Christmas Letter donation campaign. I attended Executive Director meetings and United Way commitments either in person or via webinars.

Our fundraising committees did an amazing job securing our much needed funding. Thank you for your generous time given towards these projects.

I would like to thank the families of our Little Brothers and Little Sisters for being so involved and supportive of our programs and of their child's mentors.

As stakeholders of the organization, I also want to thank our dedicated Big Brothers, Big Sisters, In-School mentors, the committee members and the hard working Board of Directors, who all give their time and support to the agency so generously.

Finally, I want to acknowledge our dedicated staff Teri Dykeman, our volunteer Treasurer, Klaus Seibert, our volunteer office assistant, Joanne Christie and all of our volunteers who help us with various projects. Thank you for your support and commitment to making Big Brothers Big Sisters of North Wellington the amazing charity that it is and an awesome place to work and volunteer.

I am very grateful to be part of this organization.

Warm Regards,
Marianne Christie

DIRECTOR OF SERVICE DELIVERY

In 2018, Big Brothers Big Sisters of North Wellington (BBBSNW) had the pleasure of serving a total of 66 children. Big thanks to our valuable and wonderful volunteers.

COMMUNITY PROGRAM

Submitted by Marianne Christie, Match Caseworker

During 2018, I had 15 girls matched to 15 Big Sisters. I had 6 boys matched. 4 of them were matched to 4 Big Brothers and 2 were matched to couples for a total of 21 matches and 23 volunteer mentors. Throughout the year, I had 5 children on the waiting list – two girls and three boys.

The members of a match are the child, the parent, the Big and the caseworker. Communication is always open and assessable. Volunteers are recruited, interviewed and have a home assessment done. Both the child and the parent are interviewed and go through an assessment process. All parties receive the pre-match training (Strong from the Start) before being matched.

Once matched, they enjoy outings together doing activities they are both interested in and see each other on a regular basis to develop that foundation of trust. I monitor their match on a regular basis.

One of our group activities included our Mentor Appreciation evening in September. I invited a guest speaker from the Canadian Mental Health Association, followed with Certificates. BBBS tshirts were made up of different colours and each mentor received a tshirt as a small token of appreciation. The Littles received a tshirt at the Christmas party.

Our Little brothers and sisters have the opportunity to attend summer camp at Camp McGovern, located between Durham and Hanover in July or August. Ten children attended. Thank you to the Guelph Community Foundation for a grant of \$1500.00 to go towards camp registration costs.

We had seven families in the Adopt-A-Family program. This is a wonderful Christmas program for families who have financial barriers. There were nine children benefit from the Jump Start program.

AGENCY GROUP ACTIVITIES

We held 12 group activities throughout the year. Thank you Beth Haines for your valuable work at our group activities providing refreshments and instructing craft nights. Thank you to the Woodland Springs Women's Institute, Arthur Optimist Club, Mount Forest Bowling Center, Roger and Carol Woods, Klaus Seibert, Mapleton Organic Farm, Centre Wellington Community Center, Mount Forest Library, The Studio, Canadian Mental Health Association, Full Throttle Varney Speedway, Peggy Topham from Hairworks, and Mount Forest United Church. I have received numerous positive comments from our Bigs and Littles and they look forward to activities very much. No activities take place in July or August as the Littles have the opportunity to attend summer camp at Camp McGovern

The following is a list of our 2018 Monthly Group Activities:

Feb. 10th - Valentine's Spaghetti luncheon – hosted by Woodland Springs Women's Institution
Feb. 11th - Bowl for Kids kick-off
Mar. 9th - Public Swim and Pizza – Centre Wellington Community Centre
Mar. 27th - Easter Craft Make and Take
Apr. 26th - Movie Night – Wonder – Mount Forest Library
May 10th - Zumba for Kids, The Studio, Durham
June 7th - Arthur Optimist Fishing Derby
June 24th - Swim and BBQ Party – hosted by the Woods'
September 18th – Big Brothers Big Sisters Appreciation Evening – Guest speaker, CMHA
October 18th – Mapleton Organic Farm tour and ice cream
November 22nd - Christmas Craft Night
December 12th - Christmas Party – Mount Forest United Church



IN-SCHOOL MENTORING

ADULT IN-SCHOOL MENTORING PROGRAM

Submitted by Teri Dykeman, ISM Group Coordinator

In 2017, we had seven adult mentors and three co-op students at four different schools servicing a total of 35 children (14 boys and 21 girls). Our three co-op students came from Wellington Heights Secondary School in Mount Forest.

We operated the In-School Mentoring programs in the following schools:

Victoria Cross Public School, Mount Forest

Minto-Clifford Public School, Harriston

Drayton Height Public School, Drayton

Palmerston Public School, Palmerston



GO GIRLS AND GAME ON

GO GIRLS PROGRAM (girls grade 7-8)

GO GIRLS: Overall we had 1 leader servicing a total of 8 girls

The program ran out of Minto-Clifford Public School in Harriston in the spring.

Unfortunately, the fall group did not run in 2017.

We are looking forward to running a Go Girls Jr. program in 2018.

GAME ON PROGRAM (boys grade 7-8)

GAME ON: Overall we had 1 leader servicing a total of 11 boys.

Our leader ran two groups, one in the fall and one in the spring both sessions at St. Mary Catholic School in Mount Forest.

Game On focuses on self-esteem, balanced eating and active living.

FUNDRAISERS

Submitted by Teri Dykeman, Fundraiser Coordinator

JUST FOR WOMEN JUST FOR FUN

Financial Statement (Approximation)*

REVENUE:

Registration (70 paying) \$4495.00
Donations \$ 750.25
Laptop Tablet Raffle \$ 295.00
Bike Raffle \$ 220.00
Share the Wealth (\$320/2 = \$160) \$ 160.00
Raffles \$ 280.00
Silent Auction \$1231.00
Money in day of event \$2186.25
TOTAL MONEY IN: \$7431.25

EXPENSES:

Printing: 150 posters \$ 73.50
1000 registration forms \$146.90
Workshop Leader/MC/Speaker Gifts \$ 60.44
Food \$ 44.30
Postage \$ 20.36
TOTAL EXPENSES: \$ 345.50

REVENUE – EXPENSES \$7085.75

BOWL FOR KIDS SAKE

Approximate Financial Statement *

REVENUE: \$47772.40

EXPENSES:

Prize List Brochures (250 from Print One). \$122.50
Sponsor Sheets 0.00
Cost of Lanes – 1220 games @ \$3.96/game 4831.20
Snacks (2 meetings + 3 community days 67.01
Bus Transportation (Brenmar Transit, school challenge) 1491.60
Prizes/Supplies/Decorations 30.00
Trophies
Award Breakfast (28 people)
Harriston United Church \$350.00
Table Centres 47.37 397.37
Postage (mail raffle prizes) 20.45
TOTAL EXPENSES \$ 6960.13

REVENUE – EXPENSES \$40,812.27

WESTJET RAFFLE 2017:

We sold a total of 849 tickets with a gross revenue of \$6332.70, and a net revenue of \$6038.21. The draw for the winners was held at our recruitment barbecue on September 9, 2017 at 1:30pm behind Foodland. The winner of the WestJet tickets was Bud O'Donnell and 2nd prize of 4 piece patio conversation set went to Geoff Bell.

REVENUE – EXPENSES \$6,038.21

JUST FOR WOMEN JUST FOR FUN 2017:

Just for Women was held on Saturday, April 29, 2017 at Wellington Heights Secondary School in Mount Forest. We had a total of 62 participants with a gross revenue of \$5909.50 and a net revenue of \$5505.53

REVENUE-EXPENSES \$5,505.53

Golf Tournament 2017:

Our second annual Golf For Kids Sake, was held on Saturday, June 24, 2017 at the Mount Forest Golf Club. We had a total of 34 golfers with a gross revenue of \$4780.00 and a net revenue of \$2966.64.

REVENUE-EXPENSES \$2,966.64

GRANTS

Submitted By Marianne Christie, Executive Director

Grants received in 2018:

Blessings to You, February 2018
Ministry of Education (National), February 2018
County of Wellington, March 2018
The Guelph Community Foundation, April 2018
Jump Start Community Fund, April 2018
Arthur 2nd Look, May 2018
Jump Start Community Fund, June 2018
Power Workers' Union, July 2018
Jump Start Community Fund, July 2018
Jump Start Community Fund, July 2018
Ministry of Education 16/17 (though National), August 2018
The Guelph Community Foundation, November 2018
Arthur 2nd Look, November 2018
Jump Start Community Fund, December 2018

GRANTS:	\$15,290.25
UNITED WAY GWD	\$27,680.00
TOTAL	\$42,970.25

OUR WONDERFUL MENTORS

Big Brothers

Roger Woods
Eric Mills
Gary Ghent
Jon House
Josh Heiliger
David Martin

Big Couples

Jon & Jody House
David Martin & Hannah Morden

Big Sisters

Patricia Sharpe
Tammy Stewart
Shawna Loughheed
Melanie Sheilds
Kendra Hachey
Joyce McLean
Melodie Martin
Andrea Abraham
Lindsay Hall
Stacey Romat
Lisa Cotton
Claire Preuss
Katrina Corley
Jody House
Hannah Morden

Adult In-School Mentors

Dianne Lawless
Jody Fraser
Marlene Ottens
Robin Ross

Game On Group

Eric Mills
Justin Goddart

Go Girls Group

Genna Wright
Hannah Morden

OUR LITTLES - 2018

LILY

WESLEY

DALIHILA

BRENDON

LILY

MATTHEW

EVELYN

JOSH

ELSIE

ETHAN

BRONWYNN

IAN

MAEVE

SHANE

HEAVYN

AARON

PAIGE

ETHAN

JADEN

MATTHEW

JUDITH

ETHAN

MARISSA

ANGELINA

TORI

TANYA



LETTERS OF APPRECIATION FROM OUR LITTLES:

What is a Big Brother?

B - He is somebody to BOND with.

I - is for INVESTING the time we spend together.

G - A GUY to talk to.

B - is for BARBEQUE, he's a good cook!

R - is for the RRRR...

O - is for ON-TIME. He's always late!

T - is for the TIME we spend together.

H - HOCKEY, he never misses a game!

E - for EFFORT that he puts in our relationship.

R - is for ROGER - thanks for being in my life!

That's what my Big Brother means to me.

Thank you!!! From your Little Brother

LETTERS OF APPRECIATION FROM OUR LITTLES:

To My Big Sister:

*Thank you for being my big sister. I have found a new big family.
I have had fun going places with all of your family and spending time
at your home. I hope we will be sisters forever.*

Love your Little Sister

Dear Big Sister,

Best of the Best, you're someone I trust

There for me and help me to adjust

Thanks for your friendship

With you, I can just be chill

And if I need someone to support me

I know you will

We baking up a storm

The smell of fresh cookies out the oven warm

Warm like your personality

I love that you can be yourself

And you let me be me

You're awesome, you can't be beat!

Love Your Little Sister

Dear Big Sister,

*I just want to say that I'm glad I joined Big Brothers Big Sisters
program because without it, I wouldn't have met such a
wonderful, kind generous, fun, Beautiful person! I wouldn't
have met you! I also want to thank you for everything you've
done with me. Just going to your house for dinner is fun and I
enjoy every minute we spend together. I am so glad you're my*

Big Sister!

From Your Little Sister xoxoxo